Eel River Valley Youth Soccer League

Constitution, Bylaws, Policies and Procedures

Revised January 10, 2013

EEL RIVER VALLEY YOUTH SOCCER ASSOCIATION CONSTITUTION, BYLAWS, AND PROCEDURES

1:01 NAME

1:01:01 This association will be known as Eel River Valley Youth Soccer League, Incorporated also referred to as "ERVYSL". This association is a tax-exempt, nonprofit organization under the laws of California.

1:02 PURPOSE

- 1:02:01 The purpose of this Association shall be to develop, promote, and administer the games of soccer among youth (boys and girls under nineteen years of age) in the Eel River Valley.
- 1:02:02 The underlying philosophy of this Association is to provide an atmosphere conducive to developing the skills and knowledge of soccer by participating players, coaches, and officials. In this spirit, all teams, players, coaches, and officials shall conduct themselves in a sportsman like manner, and shall cooperate fully with the letter and spirit of the rules of soccer and this Constitution.

1:03 AFFILIATION

1:03:01 This Association is affiliated with the California Youth Soccer Association (CYSA), and shall comply with the authority of CYSA, US Youth Soccer, US Soccer Club and USSF.

1:04 BOUNDARIES

The geographical boundaries of the League shall coincide with the boundaries of the Loleta School Districts northern Boundary and the East West and Southern boundary of Humboldt County. Youths who permanently reside within these boundaries are eligible for general membership.

1:05 MEMBERSHIP

- 1:05:01 Participation in this Association is open to any soccer player, coach, trainer, manager, administrator and official, provided such person is not barred from participation by ERVYSL, CYSA, affiliated leagues, or USYSA.
- 1:05:02 General membership shall consist of all youths officially registered during the current season with this Association and their parents or guardians.
- 1:05:03 Voting members shall consist of the current season's Board of Directors (BOD) of this Association, Coordinators, and rostered coaches, assistant coaches, or managers (1 vote per team). Each qualified member shall be entitled to only one vote. No proxy voting. The President shall cast a vote only when the outcome of the vote will be affected by his/her vote.
- 1:05:04 Membership is open to individuals living outside of the Eel River boundaries with the Board of Directors approval and all necessary paperwork completed.
- 1:05:05 General membership may be limited when the Association's resources are insufficient to meet demand.
- 1:05:06 Teams shall abide by the league rules under which they are registered and in which they are playing. Teams are not considered registered until all of their paperwork is complete and all fees are paid.

1:05:07 Any team playing games or doing business with any organization outside of ERVYSL without consent of the Board of Directors, shall face disciplinary action and/or suspension by the Board of Directors. The team must comply with the CYSA Board of Directors requirements before receiving consent.

1:06 TERMINATION OF MEMBERSHIP

1:06:01 A voting or general member may be terminated on the occurrence of any of the following: resignation, expiration of the period of membership, unless renewed; failure to satisfy or maintain membership responsibilities; Board of Directors determination that the member has engaged in conduct prejudicial to the purposes and interests of the Association.

1:07 ANNUAL MEETING

- 1:07:01 The Annual General Meeting (AGM) shall be held during the January monthly meeting.
- 1:07:02 Voting qualifications refer to 1:05:03
- 1:07:03 In the event there are two or more rule change proposals that are to be voted on that conflict with each other: the rule change proposal that receives the greatest number of "yes" votes shall prevail providing that it receives a two-thirds vote.

1:08 CHANGES

- 1:08:01 Any voting member may submit proposed changes to the existing Constitution, Bylaws, and General Procedures adopted by the Board of Directors. Proposed changes shall be submitted to the Board of Directors prior to January 1st preceding the AGM.
- 1:08:02 An amendment shall be deemed adopted by an affirmative vote of two-thirds of the qualified members attending and voting at the AGM. Quorum shall consist of any number of members present at the AGM.
- 1:08:03 Any and all amendments adopted at the AGM shall become effective at the beginning of the seasonal year immediately following the AGM.
- 1:08:04 General Procedures can be modified at any time during the year by the two-thirds majority vote of the board members present at a Board of Directors meeting.

1:09 RULES OF ORDER

1:09:01 Robert's Rules of Order shall be followed at all meetings of this Association unless otherwise agreed by the participants.

BYLAWS

2:01 BOARD OF DIRECTORS

- 2:01:01 The governing board, known as the "Board of Directors" (BOD), shall be comprised of the following: President, Vice-President, Treasurer, Secretary, and Registrar.
 - A. President The President shall conduct all Board of Directors and General Meetings. Have cosignatory power on checks. Have final authority in all instances of interpretation of all policies and regulations.
 - B. 1st and 2nd Vice-Presidents The Vice-Presidents shall perform the duties of the President on the occasions when the President is absent or unwilling to act as President and any other duties that may be assigned.
 - C. Treasurer The Treasurer shall be the Chief Financial Officer and shall keep proper financial records, and shall not have signatory power for checks. Collect and disburse funds. Prepare and submit financial reports.
 - D. Secretary The Secretary shall be the Chief Recording Officer of this Association and shall keep accurate minutes of all Board of Directors and general meetings. Distribute the agenda and minutes. Send required notices. Inform membership of upcoming meetings and events.
 - E. Registrar The Registrar shall meet all CYSA requirements in processing player and coach forms, and shall work in conjunction with the President.

See Association's job descriptions and requirements for more information.

- 2:01:02 Term of office is two years. Nominations are held during the December meeting. Elections are held during the January meeting.
- 2:01:03 Members of this Association who have been an ERVYSL Board of Director member for one year, may be nominated for President. If no nominations for the position of President are offered or accepted, the BOD may search within the membership for a candidate.
- 2:01:04 Members of this Association may be nominated for the offices of Vice-President, Treasurer, Members at Large, and Secretary. The President shall appoint the Registrar.
- 2:01:05 The Board of Directors shall be responsible for and have sole authority for enforcing and interpreting ERVYSL and CYSA policies; approve registered teams, clubs, games, interstate and intrastate play.
- 2:01:06 The Board of Directors shall have by two thirds vote of those members present, the authority to remove with cause any member of the BOD with the proper hearing and notice.
- 2:02 MEETINGS
- 2:02:01 Meetings of the BOD will be held monthly, with dates and times determined by majority vote at the first meeting of the new BOD. The agenda will be distributed to Board Members 4 days prior to the meeting.
- 2:02:02 Meetings shall be advertised on leagues website www.eelriversoccer.com.
- 2:03 QUORUM
- 2:03:01 Meetings of the Board of Directors, fifty percent of the BOD membership shall constitute a quorum.

2:04 GENERAL BOARD MEMBERS

- 2:04:01 The General Board is comprised of the Immediate Past-President, two (2) Members at Large and Coordinators which are appointed by the President, with the Board of Directors approval. General BOD members shall have voting authority.
- 2:04:02 Members of the Board shall be thoroughly familiar with the Constitution, Bylaws, and the General Procedures. Attend board meetings and perform their assigned job functions, unless otherwise excused.
- 2:04:03 Board members, shall not assume, or be liable for, the debts or financial responsibilities, either implied or incurred, of this Association or any of its members.

2:05 AUTHORITIES

- 2:05:01 The Association shall be governed by the Constitution, Bylaws, and General Procedures, except when these are superseded by CYSA, US Youth Soccer, and USSF.
- 2:05:02 The Association may deem fit to include rules and regulation more stringent than CYSA, but in no case may rules and regulations be less stringent.
- 2:05:03 The Board of Directors will govern the Association and all affiliated Clubs.
- 2:05:04 The Board of Directors shall have the right and authority to suspend, bar completely or otherwise discipline any player, coach, manager, team assistant, league officer or referee from any member team, league or organization with the proper hearing.

2:06 ALCOHOLIC BEVERAGE PROHIBITION

- 2:06:01 Use and/or consumption of any alcoholic beverages or controlled substances, immediately before, during or immediately after the playing of any youth soccer activity, is expressly prohibited by this Association and CYSA.
- 2:06:02 Any player, team official, board member, or any other member of this Association who violates this prohibition shall be subject to disciplinary action and/or suspension by the Board of Directors.

2:07 Tobacco Use Policy

2:07:01 Tobacco use (including smokeless tobacco) within 25 yards of any CYSA affiliated activity involving youth players is prohibited, to encourage a healthy lifestyle and to protect the health and safety of players, coaches, and the public.

2:08 DISSOLUTION

2:08:01 Should this Association be dissolved and no other local youth soccer organization created, all assets remaining after payment of all debts shall be turned over to CYSA, District V for development of youth soccer.

POLICIES AND PROCEDURES

WELCOME TO ERVYSL

The beginning of a new soccer season brings excitement and anticipation of many great things to come. Please remember, in this time of excitement, that it is each of our responsibility, as members of ERVYSL, to review and understand the rules and regulations under which ERVYSL operates. Players and families are required to adhere to the rules set forth in this handbook in order to participate in ERVYSL.

Rules and regulations are constructed with the intent of improving and developing our ERVYSL "community." Our "community" is a program where ideals are strived for and achieved. An ideal "community" requires patience, commitment, sacrifice, civility, courtesy, caring, and kindness. Please be a part of building ERVYSL into an ideal "community."

On behalf of ERVYSL Board of Directors, we welcome you to another year of participation in the Greatest Sport on Earth!

Applicability

These local rules and regulations of the Eel River Valley Youth Soccer League (ERVYSL) shall be binding for the current season. Future issues of ERVYSL rules and regulations will be revised and approved at the annual membership meeting. After approval, a two-thirds (2/3)-majority vote of a quorum of ERVYSL Board of Directors at any regular or special meeting of the Board may amend or waive these ERVYSL rules and regulations in the best interests of ERVYSL. ERVYSL rules and regulations shall not conflict with the USSF, US Youth Soccer, CYSA, or the District V policies or decisions. Furthermore, ERVYSL Constitution takes precedence over any rules and/or regulations listed in this handbook. These local rules and regulations apply only to ERVYSL and are intended to specifically administer ERVYSL Soccer Programs in a safe and healthy manner.

GENERAL INFORMATION

This section provides general information associated with ERVYSL, its vision, contacts and philosophy.

MISSION STATEMENT

ERVYSL is dedicated to the maintenance and growth of youth soccer in Fortuna/Southern Humboldt area while developing ERVYSL as one of the premier athletic programs in the state of Washington.

The underlying philosophy of this Association is to provide an atmosphere conducive to developing the skills and knowledge of soccer by participating players, coaches and officials. In this spirit, all teams, players, coaches and officials shall conduct themselves in a sportsmanlike manner, and shall cooperate fully with the letter and spirit of the rules of soccer and this Handbook

GOALS

To work together improving and enjoying a common passion; to demonstrate pride and commitment in spirit and deed by players, coaches, families, volunteers, committee members, and the Board of Directors of ERVYSL.

- **Player Development** To provide instruction and leadership that maximizes the athletic potential of all players in a positive and enjoyable atmosphere, while promoting personal growth through team development on and off the field.
- **Coaching Development** To structure a program which promotes the coaches' talents in leadership, youth development and soccer instruction while providing for the ongoing education of the coaches in a defined and structured program.
- **Parent/Guardians** To offer an enjoyable program that involves parents in key positions of volunteerism, in order to provide the positive energy that will help strengthen and direct the program to higher levels.
- **ERVYSL** To provide the stewardship, facilities and financial foundation to direct the efforts of all players, coaches and parents into a proud, ethical and cohesive unit.

STEPS TO SUCCESS

This section describes ERVYSL vision for success.

- **Players** Be a selfless team player. Commit to give 100% mentally and physically of yourself. Place education, safety, sportsmanship and fair play first. Strive to improve as an athlete and as a person.
- Coaches Be a positive role model. Be a team player and commit to the good of the
 Association. Commit to improving your ability to educate and instruct the game of
 soccer. Promote the wellbeing of the children first and foremost. Promote
 sportsmanship, pride, leadership, self-worth, and good health. Commit to adhering to
 the rules and policies of ERVYSL, CYSA, USSF and US Youth Soccer.
- **Families** Be a positive supporter of your child's efforts. Contribute positively through good times and difficult times. Offer your time to assist with your team and the

- Association activities. Commit to adhering to the rules and policies of ERVYSL, CYSA, USSF and US Youth Soccer.
- **ERVYSL** Seek and attract the finest in youth player's volunteers, leaders, and soccer coaches. Hold the highest ethical standards for all decisions. Promote the well-being and growth of youth soccer within Humboldt County. Provide a financial foundation for the maintenance and growth of youth soccer.

ERVYSL CONTACTS

Please remember most of our ERVYSL volunteers have jobs. Questions regarding soccer matters should be directed to the phone numbers or email addresses listed below.

Directors and Officers

The following is a list of contact information for ERVYSL Directors and Officers. Current members and vacancies are posted at eelriversoccer.com

| President: | 2 nd President: |
|-----------------|---------------------------------|
| Email: | Email: |
| Liaison: | Liaison |
| Vice President: | 2 nd Vice President: |
| Email: | Email: |
| Liaison: | Liaison: |
| Treasurer: | Secretary: |
| Email: | Email: |
| Liaison: | Liaison: |

US YOUTH SOCCER, USSF, CYSA AND DISTRICT V INFORMATION

US Youth Soccer, USSF, CYSA and District V rules, guides, contacts and other information can be accessed through the CYSA web site found at http://www.calnorth.org.

PUBLIC RELATIONS

This section provides information associated with how to get in touch with the association and interface with several of its public relations mechanisms.

Association Location

Address: P.O. Box 231, Fortuna CA 95540

ERVYSL Official Web Site: www.eelriversoccer.com

ERVYSL Phone: (707) 496-0770

- Reporting of Team/Individual Information These guidelines have been established by the Board of Directors to be used by members when reporting team scores, game or tournament results, publishing team and/or individual awards and recognition, advertising team events, and when contacting the media.
 - At the beginning of the season, each team should designate one person to act as their "Team Reporter" for reporting of team scores, game or tournament results, etc. This could be the team's coach, assistant coach, manager, team parent, or another individual that is willing to take on the responsibility of reporting information for the team throughout the season.
 - When writing articles, the team reporter should always report accurate information. Make sure that you recognize the entire team and/or individual in a positive manner. Check player names for the correct spelling (no one wants to see their name in the newspaper spelled incorrectly). Always include your name and phone number with your article when submitted for publication.
 - One page will be reserved on ERVYSL website based newsletter for team articles. In order for articles to be printed in the next edition of the newsletter, the newsletter editor must receive the article by the deadline established by the newsletter editor. However due to the need to report possible emerging issues or number of articles, the newsletter editor cannot guarantee that every article will be printed in the month it was received or not edited to fit.
- All members are encouraged to submit their information to the Public Relations
 Committee when seeking media coverage through local media agencies (i.e.,
 Newspapers, local television and radio stations). Contact the Public Relations
 Committee chairperson or send your articles to ERVYSL, Attn: PR Committee, PO Box
 231, Fortuna, CA 95540; or submit them to ERVYSL@yahoo.com.
- **ERVYSL Official Logo** ERVYSL's logo and name may not be reproduced, altered or used in any manner without the prior approval of Eel River Valley Youth Soccer League. Please contact ERVYSL Board of Directors for approval.



Article I. Responsibilities

- This Association shall: maintain legal entity status; prepare and file IRS paperwork; maintain a
 post office box, telephone, and message machine; establish bank accounts as needed; pay all
 District V and CYSA registration, league and tournament fees; ensure proper registration of all
 players, coaches and teams; maintain insurance information and report all injuries to CYSA;
 conduct yearly training for coaches and referees.
- A Field Marshal shall be on the premises for all recreational games.
- Teams shall be responsible for the conduct of its players, coach, manager, team assistants and parents. It is the responsibility of each team to ensure that its actions, on or off the field, do not bring disrespect upon this Association.

Article II. Registration

- Registration will be conducted in May for Recreational Soccer. Players are not considered registered until the CYSA Membership Form #1601 is properly completed; proof of age and all fees are received.
- Proof of age shall consist of a birth certificate issued by a government agency, passport, US Alien Registration Card, or a current drivers license or identification card issued by the Department of Motor Vehicles.
- Registration fees for the upcoming season will be established by ERVYSL Board of Directors at their regular Board of Directors meeting prior to registration. A \$25.00 non-sufficient fund (NSF) charge will be assessed for all returned checks.
- Parent / legal guardian shall sign the Release of Liability and the Medical Consent on the USYSA/CYSA Membership Form #1601. Coaches must carry the medical release of each player on the team roster (including any adds or transfers) to all team functions including practice, games, tournament and travel.
- Refunds will be given only in the event a player moves out of the area, there are insufficient numbers to form a team at the player's age group, or in the event of a late registration, there is no space available on a team. If the player has already been processed into the system, a \$20.00 handling fee will be deducted from the amount of refund owed.

Article III. Team Formation

• This Association shall establish consistent criteria in terms of age, sex, and number of players. All youth, regardless of sex or race will have an equal opportunity to participate.

Article IV. Competitive Level Teams

- Letters advertising for coaches will be mailed by Feb 1st of each year to prospective coaches all coaches on record from U8 level and above. Advertisement will be made on the ERVYSL website, and on the Facebook group page. Other methods of advertising may be used as necessary.
- Letters of Intent to Coach are due from prospective coaches prior to the March meeting of the Board of Directors. In the event that there is more than one person submitting a letter of intent to coach an age group, the Board of Directors will select a head coach. Coaches may be selected

- by interview process or other methods determined as satisfactory by the Board of Directors. Remaining letters of intent will be kept on file to be used in the event that there are enough participants trying out to form two teams in a particular age group.
- Letters notifying eligible participants of tryouts will be mailed by March 15th. Advertisement will be made on the ERVYSL website and on the Facebook group page. Other methods of advertising may be used as necessary.
- Tryouts will take place the 2nd and 3rd weekends in April, modified as needed to accommodate spring break and Easter. All tryouts will be completed by April 30th. The Competitive Level Coordinator will coordinate coaches and staff the tryouts.
- Letters of request to play up <u>ONE</u> age group must be received prior to the April meeting of the
 Board of Directors. Players requesting to play up must try out with their natural age group.
 Requests to play up will be considered by the Board after tryouts for all age groups have been
 completed. Under no circumstances will a player be allowed to play up if it depletes the natural
 age group team.
- In the event that more people try out for a team than there are positions, the coach will have sole discretion at the formation of the team. Every attempt will be made to create a full roster, but it is not mandated. Players not placed on a team will be given the opportunity to enter the recreational league.
- In the event that there are two or more teams for any age group, teams will be formed by draft. The Registrar, Competitive Coordinator, and board member must be present, along with the coaches or their proxy. The draft will be conducted on a 1-2-2-1 basis, creating team parity as much as possible. The draft must be conducted in a way that all coaches agree to the process prior to beginning and will assure that each team will have a minimum of one goal tender when complete. Team/coach/friend requests on the registration form are not considered when forming more than one team in a competitive age group. Should a player register after the draft and/or team selection, the player will be placed only by the Division Coordinator with assistance of the coaches in said age group to balance the teams.
- The league will supply each team with 3 game balls of the appropriate size, a minimum of 10 cones, and a whistle. All other equipment purchases are at the coach's discretion.
- Competitive league players will be required to abide by the ERVYSL uniform policy outlined in this manual.

Article V. Recreational Level Teams

- Letters advertising Recreational sign ups and call for coaches will be sent to all prior year registered players by April 15th. Advertisement will be made on the ERVYSL website and Facebook group page. Other methods of advertising may be used as necessary.
- The ERVYSL will hold at least two separate sign-up events in May in Fortuna (one in the Garberville area as well).
- Completed registrations postmarked by June 15th will be accepted. Registrations received after that date will not be processed until after teams are formed and space is available. Players will be considered "wait-listed". Every attempt will be made to accommodate friend/team/coach requests.
- Preliminary teams will be formed by July 1st. Teams will be formed with the goal of equal strength teams. After the initial teams are formed, wait-listed players will be added on a first come basis, as space is available and coaches are found. Final teams will be made by August 1st. Team/friend/coach requests will be considered as space allows. Should a player register after

- the draft and/or team selection, the player will be placed only by the Division Coordinator with assistance of the coaches in said age group to balance the teams.
- Each player will be provided a game jersey, shorts and game socks.
- The league will supply each team with 3 game balls of the appropriate size, a minimum of 10 cones, a whistle, game cards and uniforms. All other equipment purchases are at the coach's discretion.
- Recreational team coaches will be required to attend a mandatory meeting to pick up their
 equipment, sign up for a practice slot and receive instructions from the Registrar and/or the
 Board of Directors.
- The league may offer coaching clinics. Every attempt will be made to have coaches in place prior to the clinics.

Article VI. Finance and Registration Policies

- A player is not considered registered until full payment of fees is received and registration paperwork is complete.
- Players owing funds will not be allowed to register until all past due fees are collected.

Article VII. Volunteerism

- All families in the U8 and above age groups will be required to volunteer. Snack shack duty will be assigned after the season schedule is released. Every attempt will be made to avoid game time conflict in scheduling. It is extremely important that each team fulfill their assigned duty revenue from the snack shack pays the referees for the season. Teams not fulfilling their assigned duty will be assessed a fee equivalent to one half (1/2) of the referee fees for that day, divided equally among the rostered team members. Until that fee is paid, players from that team will be unable to register the following season.
 - The U8 and U10 age groups will staff the snack shack for 4 hour shifts. Depending on the number of teams in each age group, teams may be required to fill more than one shift.
 - The U12 and U14 age groups will be required to line the fields before game day each week. Depending on the number of teams in each age group, teams may be required to fill more than one shift.

Article VIII. Board of Directors and Key Volunteer Positions

The Board of Directors will meet monthly according to the Bylaws. In addition to the monthly
meetings, members of the Board will be asked to fulfill other obligations representing the
league. Attendance at the Board of Directors' meetings shall be open to the general
membership; however, only members of the Board of Directors shall be entitled to vote.

President

- Preside at all meetings of the Association.
- Call special meetings of the Board of Directors and general membership.
- Determine and rule on questions arising from emergencies not provided for in the Constitution or rules and regulations until such time as they may be acted upon at a regular or special meeting of the Board of Directors.
- The President shall have the power to suspend for a period of time or to terminate any player, coach, or minor official from participation in or on any

contest or soccer team involving the Association for conduct detrimental to the Association, either on or off the field, including abusive language to game or Association officials. Such suspension or termination shall, however, require review and ratification by the Board of Directors at any regularly scheduled or special meeting of the Board, and may be revised or modified by the Board.

- Attend and represent this Association at other soccer meetings.
- Make a report to the general membership at the annual and general meetings covering the activities conducted since the last meeting, financial status, and projected plans.
- o Perform such other duties as may be required by the Board of Directors.
- Act as a signatory for ERVYSL in the daily operations.

• Vice President

- o Perform all duties of the President in his/her absence or incapacity to serve.
- Succeed to the office of President in the event of the President's resignation or withdrawal for any reason.
- Serve as parliamentarian at all Association meetings.
- o Assist the President in any and all matters of the Association.
- o Perform such other duties as may be required by the Board of Directors.
- Act as a signatory for ERVYSL in the daily operations.

Treasurer

- Receive and disburse all funds of the Association.
- Keep accurate and current records of all income, expenditures and any other financial transactions in accordance with the Association requirements.
- Keep all funds in a chartered FDIC local bank.
- Assist and participate in an annual audit of the Association's financial affairs.
- Prepare an annual report.
- Render a current financial report at all Board and general membership meetings.
- Prepare and file all financial records and reports as may be required by any federal, state or other agency or organization, as further explained in below.
- Perform such other duties as may be required by the Board of Directors.
- Work with the Finance Committee to prepare and present a proposed budget to the Board of Directors for review. Final budget approval will be no later than July each year.
- Shall maintain and prepare all necessary records required for tax reporting to state and federal authorities subject to review, approval and signature by an outside certified public accountant, to be retained by the Treasurer at the Association's expense. The certified public accountant shall not be a member of the Association and shall have no other conflict of interest as well. The services, work and documentation prepared by said bookkeeper and certified public accountant at the instance and request of the Treasurer shall be subject to the review and approval of the Board of Directors. Furthermore, the Treasurer's selection of a bookkeeper and certified public accountant shall be subject to the approval of the Board of Directors and said selection shall be reviewed and confirmed annually.

- All checks written from General ERVYSL accounts shall not be signed by the treasurer, but by a designated board member.
- Act as a signatory for ERVYSL in the daily operations.

Secretary

- Keep minutes and records of all Board and general membership meetings.
- Maintain the Associations' stationery, correspondence, records and files.
- Conduct the correspondence of the Board of Directors.
- Assist the Treasurer, as necessary, with billing procedures and records.
- Notify the Board of Directors and general membership of applicable upcoming meetings.
- o Perform such other duties as may be required by the Board of Directors.
- Act as a signatory for ERVYSL in the daily operations.
- Registrar appointed by the President. A small stipend will be awarded to the registrar, based on the number of participants registered.
 - The Association Registrar shall be responsible for working with ERVYSL's administration team and assist where needed to answer member question/concerns as they pertain to registration.
 - o File all forms and registrations in accordance with CYSA rules.
 - Obtain and maintain membership records.

Board Member at Large (2)

- Key Volunteer Positions All members fulfilling the role of a Key Volunteer Position must register with ERVYSL registrar and submit to and pass a background check in accordance with CYSA Procedures and Policies. Personnel issues and ERVYSL business should be handled in a confidential manner. The following sections describe the selection process, back-up qualifications responsibilities for the positions listed below.
- **Division Coordinator** appointed by the Board of Directors. See individual position descriptions in the appendices for more detail.
 - Hold meetings of the division coaches as needed to administer activities in the division.
 - Facilitate communications between the coaches in the division and the Coaching Committee.
 - Assist with the identification and selection of coaches for the division and other decisions associated with coaches in the division. Ensure that coaches and field helpers have the appropriate insurance and coaching credentials.
 - Assist coaches in the division with adhering to all rules and regulations of US Youth Soccer, USSF, CYSA and ERVYSL.
 - Be the point of contact for scheduling issues and requests for teams in the division.
 - De the secondary point of contact (after the coaches) for disciplinary or complaint actions associated with players, coaches or parents in the division.
 - Coordinate the administration of the division tryouts or evaluations.
 - Coordinate the placement of a player, who registers after the draft and/or team selection along with all coaches in said age group.

- Preside at the draft and coordinate with the attending Board Representative to ensure that all decisions made during the draft are fair for all teams and consistent with ERVYSL rules and regulations pertaining to player distribution.
- Attend other games within the division when possible. This will provide the coordinator with the ability to self-assess any situations that may require reports to the Association committees or disciplinary action.
- Head Coach The Division Coordinators shall recommend to ERVYSL Board of Directors an adequate number of coaches for the season. Persons interested in serving as coach must submit a CYSA Form 1628.All persons interested in volunteering for any ERVYSL coaching positions must submit to and pass a background check in accordance with CYSA Procedures and Policies. The duration of this position is from the time of appointment through June 1st of the current season.
 - Be familiar with and comply with all rules and regulations of US Youth Soccer, USSF, CYSA, District V and ERVYSL
 - Designate and roster a qualified first assistant coach who can regularly participate in practices and games and to assume head coaching duties when the Head Coach is not available.
 - Ensure that a coach (with proper credentials) is on the field at all times with the players. Plan and structure all practices to maximize field usage, team and player development.
 - Hold a player-parent meeting at the beginning of the season, and additional meetings as needed.
 - Disseminate all pertinent Association information to team players, parents, and coaching staff.
 - Notify Association Registrar and Division Coordinator of any team roster changes.
 - Ensure that all team coaching staff has the required CYSA form 1628 filled out and submitted to the Association Registrar.
 - Administer scheduling of all overnight out of town team activities, including but not limited to tournament applications, fees, and travel arrangements, and promptly notify the Division Coordinator to get approval prior to making firm commitments.
 - o Follow all CYSA, USSF and US Youth Soccer guidelines for out of state travel.
 - Promptly notify the Discipline Committee Chairman of any Match penalties against team players or coaches, and assure that said player or coach not attend any team activities until a Disciplinary Hearing is held, when required.
 - Ensure that team players, parents and coaches adhere to ERVYSL Code of Conduct at all times.
 - If a coach deviates from ERVYSL equal playing time rule, the coach should clearly explain to the player and his/her parent why the shortage occurred and what can be done to remedy the situation. Repeated occurrences should be reported to the Division Coordinator.
 - Ensure that team parents, families, and spectators remain in the areas designated for spectator use. Spectators are not allowed in the bench area

- except those who have reported to the Head Coach and have been designated specific assignments.
- Ensure that bench areas and fields are clean following team practice and game times.
- Coordinate the pickup and return of team equipment, such as association pennies, cones and balls with the Association Equipment Manager. Coaches delinquent in returning equipment shall be turned over to the Board of Directors for collection procedures.
- Public Relations Manager- shall be responsible for all activities conducted to inform the
 membership and public of Association activities, plans and programs. Responsibilities
 shall include the publishing of a monthly newsletter, and preparation/issuance of
 reports, publications and/or other suitable media. The Public Relations Liaison shall
 have access to Association email distribution and shall maintain a "camera ready"
 version of the official ERVYSL Logo. The Committee shall also work with other
 committees to prepare and conduct membership recruiting programs, and to provide
 public recognition of sponsors, donors, etc., through certificates, plaques, letters,
 pictures, etc. The Manager has the ability to form a committee at any time to aid with
 these duties.
- **Team Manager** <u>Because ERVYSL believes the role the Team Manager fulfills is essential to a quality season, we have elected to make it mandatory for all Competitive teams.</u>

 The team manager is responsible for the following activities/functions associated with supporting your team's coach, players, and parents:
 - Attending all meetings called by the division coordinator and disseminating information provided at the meetings to your team's coach, players, and parents.
 - You must supply them your name, team name, coach, address, phone number, and E-Mail address to the division coordinator. ALL TEAM MANAGERS MUST HAVE ACCESS TO THE WEB AND HAVE AN E-MAIL ADDRESS.
 - Obtain contact information for each player on the team, develop a team contact list, and supply it to all members of the team, with participant approval.
 - Set up an appointment with ERVYSL registrar to allow for the team manager to obtain a copy of each player's registration information for the team's credential book. If the registrar is missing a player's birth certificate, the team manager will obtain a copy from the player and provide it to the registrar.
 - Develop a team credential book for your team, providing the book to tournament officials (as required) and assisting the coach with credential checks.
 The handbook should be available to the coach and soccer officials at all practices, games and tournaments should it be needed.
 - o Follow the team financial accountability expectations found in this handbook. If you are not also the team treasurer, supply these expectations to the treasurer.
 - Coordinate requests for parent volunteers to participate on ad-hoc committees and other Association business.
 - Coordinate along with ERVYSL treasurer team fundraiser activities, including obtaining a team sponsor.

- Develop and interpret the team field schedule from ERVYSL Master field schedule and supply it to team player parents. Supply schedule changes and updates to team parents throughout the season.
- Supply team player parents with directions to out of town fields.
- Communicate team concerns to appropriate Association personnel.
- Communicate Association business and announcements to the team.
- Supply team articles to the web page administrator and newsletter editor.
 Regularly attend Board Meetings during the season.
- These responsibilities may be shared among team parents. The Team Manager should request continuous updates and communication from the parents helping with the various responsibilities.
- Scheduler appointed by the Board of Directors
 - Prior to the start of a season, establish a detailed plan and scheduling criteria to be followed throughout the course of the upcoming season.
 - Monitor overall game and practice allocation to assure equity between teams in each division and between divisions, as best possible.
 - Assist in the resolution of minor scheduling issues and problems.
 - Report all major scheduling problems to ERVYSL Board.
 - Scheduler has the ability to form a committee composed of at least the following three members: Scheduler, ERVYSL President, and Coaching Liaison. The core committee members can name additional members at their discretion.

Article IX. ERVYSL Committees

This section of ERVYSL Handbook describes the job scope of existing committees. Any committee that is not filled during the current season shall have all duties assumed by ERVYSL Board of Directors.

- Coaching Committee ERVYSL will have a Coaching Committee composed of at least the
 following members: Board Coaching Liaison and Division Coordinators. The Board
 Coaching Liaison schedules and presides over all Coaching Committee meetings, and is a
 non-voting position. Under no circumstance shall any member of the committee cast
 more than one vote. The Coaching Committee's responsibilities are as follows:
 - Assist the Registrar and Board Coaching Liaison with recruitment and selection of coaches for the season.
 - Provide recommendations to ERVYSL Board of Directors on issues concerning players, coaches, Association activities, rules and regulations.
 - Provide a forum to communicate to the coaching staff any and all information pertinent to coaches and players.
 - Provide a forum to disseminate information concerning rules and regulations of US Youth Soccer, USSF, CYSA and ERVYSL.
 - Assist with coaching education and player development programs.
 - Assist with the development of a standard player evaluation process for use prior to each year's competitive drafts.
 - Develop a standard coach evaluation form and process for gaining parental feedback.

- Disciplinary Committee The Board of Directors may initiate disciplinary proceedings against any player, coach, manager, team assistant, league officer, referee or spectator from any team. The proceedings may be initiated based on information brought to the attention of the BOD or Protest and Appeal Committee through complaints and reports of incidents. The Disciplinary Committee shall be composed of the Vice-President of ERVYSL (functioning as Committee Chairman), the Board Coaching Liaison, the Referee Coordinator and a person from the membership at large. Consideration for inclusion in this committee includes service time to ERVYSL, disciplinary committee experience and former Division Coordinator. If for some reason none of the committee pool members are available, the President of ERVYSL will fill in for the hearing or appoint a member of the current Board of Directors to fill in the absence.
 - The Disciplinary Committee shall hear all complaints by game officials or others concerning players, coaches and others charged with major penalties or those identified as "attempt to injure" and complaints by coaches and others of behavior during practice which would constitute a major penalty or a game misconduct if it were committed during the course of a game. All other actions including but not limited to: facility damage, criminal acts, and unethical coaching behavior shall be handled by the Disciplinary Committee.
 - The Disciplinary Committee shall have the power to recommend to the Board of Directors, admonition and/or suspension of a player, coach or other member for such reported behavior. They shall also have the power to recommend to the Board of Directors that a player, coach, or others be expelled from the Association should the infraction be of such magnitude as to warrant that sanction or should it be a pattern of continuing behavior. The Disciplinary Committee shall hold its hearing regarding all infractions within two (2) weeks of the reported date. The player, coach, or others shall have a right to appeal the action of the Disciplinary Committee to the Board of Directors. Such appeal must be accomplished within two (2) weeks of the Disciplinary Committee hearing.
 - The Committee Chairman shall maintain a record of all Disciplinary Committee
 hearings. These records shall include, at a minimum: The reason for the hearing,
 the outcome of the hearing, the committee members present at the hearing, A
 record of the testimony acquired during the fact-finding phase of the committee
- Equipment And Field Committee The Equipment and Field Committee shall be
 responsible for the custody, distribution, maintenance; repair and replacement of all
 Association owned or controlled equipment, unless otherwise stipulated. This
 committee is also responsible for jersey management. The Committee shall also be
 responsible for the maintenance of the field at Scotia, for the initial lining and striping of
 the fields at Newburg and for the weekly striping of the fields at both locations during
 the season.
- Finance Committee The Finance Committee shall be responsible for generating the required Association funds. This shall include the development and conducting of various fund raising activities, securing sponsors and donations for the Association. The Committee shall also assist the Public Relations Committee to ensure that sponsors and donors are properly recognized through certificates, plaques, letters, pictures, etc. The

- Finance Committee shall be responsible for developing funds accountability policies to be implemented by the Association.
- Nominating Committee The Nominating Committee shall be formed at least sixty (60) days before the scheduled election of Officers and Directors at the annual general membership meeting in January. The Committee shall be comprised of a representative from each age group. If there is no volunteer from a respective age group, then the age group will not be represented. The Committee shall be responsible for locating and encouraging qualified voting members of the Association to stand for election and to agree to serve if elected, for those positions to be elected by the voting membership. Every reasonable effort shall be made to secure at least two qualified candidates for each position to be elected. The slate of nominees shall be presented to the Association Secretary at least thirty (30) days prior to the scheduled election meeting. The Secretary shall include the list of nominees with the meeting notice mailing.
- Registration Committee The Association Registrar is authorized to form a Registration Committee to assist with ERVYSL registration. The Registration Committee shall be made up of Division Coordinators, the Finance Committee, and the Board of Directors. Other members may be added as needed.
- Scholarship Committee/Awards Committee The Scholarship Committee is responsible
 for evaluating the needs of potential recipients based on the established distribution
 guidelines. The Committee will make recommendations to the Board of Directors for
 approval and distribution of existing funds. The committee shall be comprised of the
 Treasurer, Secretary and with input from the ERVYSL Board of Directors.
 - The committee shall be responsible for gathering nominations for Coach of the Year and Referee of the Year. The call for nominations will go out no later than October 15th of the season with award winners selected by the Committee and presented at the Coaches and Sponsorship Appreciation Dinner.

Article X. Competitive Team Uniform Policy

- In an effort to curtail rising and exorbitant team uniform costs, and to ensure that all teams representing the ERVYSL appear uniform, the ERVYSL has adopted the following Uniform Policy:
 - Uniforms must only be Royal Blue and White
 - Each uniform kit shall consist of, at a minimum, one (1) white jersey, one (1) blue jersey, one (1) pair of blue shorts, one (1) pair of white socks and one (1) pair of blue socks.
 - Uniforms must have an 8" number on the back of each jersey
 - The approved ERVYSL logo must be on the front left chest pocket of each jersey.
 - Sponsor logos may be screened onto the shirt sleeve of a jersey or above the number on the back of the jersey. No other logos may appear on the uniform.

Article XI. Rules of Play

- The Rules of Play shall be based on the "Laws of the Game" as published by FIFA
- Players wearing orthopedic casts, braces, splints (air or metal), pins, jewelry, watches or anything deemed dangerous, shall not be eligible to participate in any game, practice or tryout.
 Elastic type supports without metal, carbon fiber, hard plastic or like devices are permitted provided the referee does not deem the support to be potentially harmful to other players.

- Charging the goalkeeper shall not be permitted at any time when he/she is within his/her own penalty area. Exception: on a defensive pass back the goalkeeper becomes a field player and regular laws of the game apply.
- A coach may coach from the sidelines during games, giving directions to one's own team on points of strategy and position, provided, no mechanical device is used, the tone of voice is informative and not haranguing. Only those who have completed a coaching form and are on the team roster can coach or conduct a practice.
- Coaches will not dispute or question the calls or decisions of the referees. A coach may address
 the referee only: prior to the start of the game, when making substitutions, to draw attention to
 an injured player, when addressed by the referee, and at the end of the game if requesting to
 have a protest recorded on the game card.
- No coach, substitute, player or spectator is to be anywhere but at his/her bench area during the game. A team's bench area shall be that area one yard from the touchline and extending ten yards, one way, from the half-line only. Spectators are to stay on the opposite side of the field.
- No coach, substitute, player or spectator is to make derogatory remarks, profanity, or gestures
 to the referees, other players, substitutes or spectators. Disruptive behavior of any kind will not
 be tolerated.
- The penalty for violating any section of this Article may be ejection from the game, and disciplinary action by the Board of Directors. The game shall continue only after the ejected person leaves the field.
- Players may be substituted only during stoppage of the game, after receiving permission from
 the referee. Substitutes shall enter the field from the centerline. Substitutions may be made at
 the following times: prior to a throw-in, in your favor; prior to a goal kick, by either team; after a
 goal, by either team; after an injury of either team if the referee stops the play; at half time, the
 player receiving a yellow card.
- Recreational players, including competitive U10 teams, must have the opportunity to play at
 least one half of each game. The only exceptions are for discipline (red card), injury, illness or
 lack of fitness. The referee at the game must be notified of the exception prior to the start of
 the game and it must be noted on the game card. All coaches must make an honest attempt to
 comply with this requirement. Teams violating this requirement shall be subject to disciplinary
 action, which may include forfeiture of the game.
- All injuries must be reported within 24 hours and the Youth Soccer Case Report filled out by the
 coach and turned in to ERVYSL, who will verify the information and mail it to CYSA. The form
 will be located in the snack bar and is available on the league website.
- Shin guards are mandatory during all games and practices. Shin guards must be completely covered by the sock during the game. Player may wear shirts that match their team color under their jersey. Jersey numbers are to be visible. The jersey is to be tucked into the shorts. During inclement weather tracksuit pants that match the uniform may be worn.
- The length of the game, roster size, ball size, and players on the field are the following:

| Age group | Max roster size | Length of half | Ball size | # on field |
|-----------|-----------------|----------------|-----------|------------|
| U6 | 8 | 15 minutes | 3 | 5 |
| U8 | 11 | 20 minutes | 3 | 7 |
| U10 | 13 | 25 minutes | 4 | 8 |
| U12 | 18 | 30 minutes | 4 | 11 |
| U14 | 18 | 35 minutes | 5 | 11 |
| U16 | 22 | 40 minutes | 5 | 11 |
| U19 | 22 | 45 minutes | 5 | 11 |

Article XII. Protest and Appeals

- Only violations of the rules of competition or misapplication of the "Laws of the Game" in ERVYSL games shall be proper subjects to be considered for action. Judgment calls by referees during a game cannot be protested. All protest and appeals should be recorded on the game card prior to the appealing party leaving the field.
- Protests or appeals are to be in writing and delivered to ERVYSL within three days following the
 matter under protest or appeal. The proper fee must be enclosed. It may be mailed to ERVYSL,
 PO Box 231, Fortuna CA 9540. If mailed, it must be postmarked within three days of the matter
- Fee for submitting an item for Protest and Appeals review is \$50. This fee will be returned if the protest or appeal is upheld.
- Both sides of the protest will be invited to attend the hearing to present their case. The Protest and Appeals Committee ruling will be conveyed in writing to both parties involved.
- Upon receipt of any adverse decision, appeal may be made to the next higher authority, District
 V.
- Other problems or complaints should be specific, in writing and sent to the ERVYSL Board of Directors.

Appendices

- SPECTATOR ZERO TOLERANCE The game will be stopped by officials when the parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing Board of Directors. This inappropriate and disruptive behavior shall include:
 - Use of obscene or vulgar language in a boisterous manner to anyone at any time.
 - Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
 - Throwing of any object in the spectators viewing area, players' bench, or on the field surface, directed in any manner as to create a safety hazard.
 - o If violators refuse to leave a "win" will be awarded to the non-offending team and the game will be called.
- **ERVYSL PARENT/SPONSOR/ADULT CODE OF CONDUCT** The Eel River Valley Youth Soccer League (ERVYSL) is a program of service to youth. Its purpose is to provide healthy and constructive activity and training, under good leadership, in an atmosphere of positive community participation. We are dedicated to helping participants build character and develop skills to the best of their ability. We strive to promote equitable participation, teamwork, respect and fair play. Each parent/sponsor/adult is part of ERVYSL and can contribute to its success. The following expectations of your behavior are essential to the success of your child, your team, and our Association.
 - Maximize praise and minimize criticism in all dealings with team members.
 - Stress playing hard for the self-satisfaction of achieving one's best effort and winning, rather than winning itself.
 - Exhibit a positive attitude toward coaches, referees and other parents. Most participation is by volunteers who are trying to do their best. We are all in this together.
 - o Be an understanding and enthusiastic spectator; applaud good play regardless of team.

- Treat the referee with respect, no matter what the call. Complaints from the spectators have never changed a call. Both teams play with the same officials.
- Your conduct at the field and on road trips should be a model for the players. Shouting negative comments, abusive language, vulgarity, public intoxication, use of tobacco on the field, or use of illicit drugs have no place in our Association.
- You are responsible for the appropriate conduct of your children at our fields and on road trips: at fields, motels, and restaurants. Our aim is to project a positive imagine for the Eel River Valley Youth Soccer League.
- Help players observe curfew, rest periods between games, and other training guidelines set by their coach. Support your team.
- o In case of illness or absence, advise the coach in advance of the practice or game.
- Parents and/or spectators during and after games will avoid displaying inappropriate and disruptive behavior that interferes with other spectators or the game. If identified as a violator of this Zero Tolerance Policy, parents and/or spectators will quietly exit from the spectator viewing and game area so that play can resume. Violations of this policy may be subject to further disciplinary action by ERVYSL.
- o If a problem arises, talk it over with your player first; situations can be different than they might appear. If necessary, discuss issues with the Team Manager or Head Coach; often they can take action to resolve your problem. If unsatisfied, talk with the Division Coordinator. If the issue is not resolved at this level, it is to be elevated to ERVYSL Coaching Director. If not resolved through these channels, final disposition of any concern may then be brought to the attention of ERVYSL Board in writing.
- O By registering your child to play soccer, you are agreeing to abide by this Code of Conduct, thereby serving as a positive role model for our players. Abusive conduct toward coaches, officials, players, or other parents cannot be tolerated and could result in suspension of your child for a specified period of time. Such a situation would be a serious loss for the player, the team, and the Association. Repeated or serious violations may result in expulsion from ERVYSL. Please help us prevent such a situation from occurring. Be your best, so your child can be his or her best.
- <u>CONTRACTS FOR COACHES CONDUCT</u> Coaches will conform to the ERVYSL Coaching Code of Conduct
 - BE PROMPT FOR PRACTICES, MEETINGS, OR OTHER ACTIVITIES. If you will be late, call
 your assistant coach to advise him of this fact.
 - BE IN CONTROL. Coaches must abide by Zero Tolerance Coach Policy regarding use of abusive language or obscene gestures before, during or after ERVYSL activities. This means there will be no tolerance of swearing or other offensive conduct toward any official, either (e.g. unsportsmanlike conduct penalty).
 - BE RESPECTFUL. The attitude of the coach has a lot to do with the attitude of the team.
 During practices, games, or other ERVYSL functions, coaches should display a positive attitude.
 - MORALE. A soccer team represents a partnership between coaches and team members.
 Be supportive of and offer ONLY constructive criticism to players.
 - CONDUCT. All coaches are expected to be on their best behavior at home and at out-oftown games. Complaints from other Associations or facilities about a coach will be dealt with accordingly, and could result in suspension or dismissal from the Association.
 - SUBSTANCE ABUSE. The use of illegal drugs or alcohol will not be tolerated at a ERVYSL sponsored function. No cigarettes or chewing tobacco.

- THEFT Stealing from, or damaging the equipment of, other players, ERVYSL, other Associations, or their respective arenas, will not be tolerated.
- SPECTATOR ZERO TOLERANCE POLICY. When participating as a spectator during and
 after games coaches will maintain a sportsmanlike attitude. If identified as a violator of
 the Zero Tolerance Policy, coaches will quietly exit from the spectator viewing and game
 area so the game may resume. Violators of this policy may be subject to further
 disciplinary action by ERVYSL.
- DISCIPLINARY REVIEW: Coaches receiving a disciplinary action, during a game (Match Penalty) will be subject to disciplinary review.
- CONTRACT FOR ERVYSL PLAYER CONDUCT The following is a Code of Conduct, which reflects
 the values that the Association, Board, and coaches believe are important to the development
 of a good soccer player. Soccer is a TEAM sport and, as such, the actions of an individual are
 often viewed as the actions of the team or of the Association. For this reason, the following
 expectations of your conduct have been developed. You are expected to abide by them when
 you participate in our Association.
 - BE PRESENT FOR ALL PRACTICES. Call your coach before practice and let him know you
 will be absent, and why. Practices are designed around participation of a certain number
 of players, and development of new skills.
 - BE PROMPT FOR PRACTICES, MEETINGS, OR OTHER ACTIVITIES. A team includes all its players. Waiting for one team member disturbs the entire team. If you will be late, call your coach to advise him of this fact.
 - BE IN CONTROL. Players must abide by Zero Tolerance Player Policy regarding use of abusive language, obscene gestures and fighting/wrestling before, during or after ERVYSL activities. This means there will be no tolerance of swearing or other offensive conduct toward any official, either (e.g. unsportsmanlike conduct penalty).
 - BE RESPECTFUL. The attitude of the players has a lot to do with the attitude of the team.
 During practices, games, or other ERVYSL functions, coaches and other officials of the organization are to be obeyed and treated with respect.
 - MORALE. A soccer team represents a partnership between coaches and team members.
 Be supportive of and offer ONLY constructive criticism to teammates. Players who
 consistently affect the team chemistry by receiving excessive/deliberate penalties, not
 passing or not abiding by designated substitutions could result in the player not
 participating in the game.
 - INJURIES. All injuries, no matter how slight, must be reported to your Head Coach or Team Manager immediately. Players who are involved with "attempt to injure" infractions (called and non-called) shall result in a review of the disciplinary committee.
 - conduct. All players are expected to be on their best behavior at home and at our-oftown games. Complaints from other Associations or facilities about a player or players will be dealt with accordingly, and could result in suspension or dismissal from the Association. Any damages will be the responsibility of the parents of the player or players involved. Throw away garbage in the bench area.
 - SUBSTANCE ABUSE. The use of illegal drugs or alcohol will not be tolerated at a ERVYSL sponsored function. No cigarettes or chewing tobacco.
 - THEFT. Stealing from, or damaging the equipment of, other players, ERVYSL, other Associations, or their respective arenas, will not be tolerated.
 - SPECTATOR ZERO TOLERANCE POLICY. When participating as a spectator during and after all games, players will maintain a sportsmanlike attitude. If identified as a violator of the Zero Tolerance Policy, players will quietly exit from the spectator viewing and

- game area so the game may resume. Violators of this policy may be subject to further disciplinary action by ERVYSL.
- PROTECTIVE EQUIPMENT. Players are to wear all protective equipment as required. Repetitive disregard for this policy may result in suspension from a game or games.
- o DISCIPLINARY REVIEW: Players receiving a Red Card (Match Penalty) in any given season will be suspended pending disciplinary review.

Repeated violations of any of the above provisions may result in the player receiving discipline measures such as missed drills and scrimmages during practices and missed shifts or the entire game during games or removed from the team. Depending on the severity of the above provisions (e.g. injury to a player), the coach may decide for that player to be removed from the team immediately.

By registering with this association, you are agreeing to abide by this code of conduct. These provisions are for your protection and to help in your development as a soccer player and as a person.

| January 28, 2014. | | |
|--------------------------------|---|------|
| President | 1 st Vice President | |
| 2 nd Vice President | Treasurer | |
| Registrar | Secretary | |
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| | ey Youth Soccer League's Bylaws. ving all ERVYSL and California Yo | |
| Signature | Print name | Date |
| | | |

The Bylaws were approved by the Executive Board of Eel River Valley Youth Soccer League on